^{116TH CONGRESS} 2D SESSION S. RES.

Designating March 2 through March 8, 2020, as "Women of the Aviation Workforce Week".

IN THE SENATE OF THE UNITED STATES

Ms. ROSEN submitted the following resolution; which was referred to the Committee on _____

RESOLUTION

Designating March 2 through March 8, 2020, as "Women of the Aviation Workforce Week".

- Whereas the first week of March is internationally known as "Women of Aviation Worldwide Week";
- Whereas Women of Aviation Worldwide Week was created by the Institute for Women Of Aviation Worldwide;
- Whereas, over the last 5 years, the aviation industry has experienced an increase in passenger traffic by an average of 6.5 percent per year;
- Whereas the aviation industry is anticipating a significant shortage of skilled professionals in the coming years;
- Whereas the Bureau of Labor Statistics of the Department of Labor projected that, in the next 10 years, the overall

employment of airline and commercial pilots is expected to grow more than 6 percent in the United States;

- Whereas less than 2 percent of the aircraft maintenance technicians in the world and less than 10 percent of all working aeronautical engineers are women;
- Whereas the Federal Aviation Administration reports that less than 8 percent of pilots and only 26 percent of air traffic controllers in the United States are women;
- Whereas women make up only 24 percent of the employees in the aerospace industry;
- Whereas aviation is a science, technology, engineering, and math (commonly known as "STEM") focused career path;
- Whereas the future of an abundant aviation workforce depends on a robust and diverse pool of candidates; and
- Whereas women such as Amelia Earhart, Cicely Williams, Nicole Malachowski, Bessie Coleman, and Jeannie Leavitt have inspired, and will continue to inspire, young women to pursue careers in aviation: Now, therefore, be it
 - 1 *Resolved*, That the Senate—
 - (1) designates March 2 through March 8, 2020,
 - 3 as "Women of the Aviation Workforce Week";
 - 4 (2) celebrates the aviation workforce of the
 5 United States;
 - 6 (3) encourages educational and training institu7 tions to recruit women to join the aviation work8 force;

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1	(4) encourages employers in the aviation indus-
2	try to hire a diverse workforce, including women,
3	veterans, and other underrepresented individuals;
4	and
5	(5) commits to—
6	(A) raising awareness about the gender
7	gap in the air and space industry; and
8	(B) taking legislative actions to address
9	the gender gap in science, technology, engineer-
10	ing, and math (commonly known as "STEM")
11	fields.